



# Newsletter

April 2019

## Update from Joe Rooyakkers, TARA President

### Retro Wage Arbitration

We continue to work with the University regarding the wage retro payout. This is not an easy task but I am hopeful that we will be sending out a joint communication with the University in the coming weeks with more information.

### University Pension Plan (UPP)

OSSTF/TARA held several UPP Presentations with ratification meetings in Guelph and Ridgetown on April 11/12. The members voted in favor of the proposed Memorandum of Agreement and consent into the UPP. Thank you to everyone who participated in the meetings, asked questions and voted!

### AGM

Our AGMs are scheduled for Wednesday, June 12 on the Guelph campus in PCH, and Thursday, June 13 in Agronomy 127, Ridgetown. **This will be an election year for the positions of President, Treasurer and Communications Officer. The Nomination Form will be sent out to members in the next couple of weeks for anyone interested in joining our Executive Team!** We will also be sending out our Constitution and Bylaws with some proposed changes for you to review.

### Smoke-Free Campus

The University of Guelph has announced that the Guelph **main campus** will become smoke and tobacco free as of May 31, 2019.

*(continued on page 2)*

## New Members

Kerry Solomon  
Political Science

Jessica Gibson  
Art Gallery

Madison Benham  
Executive Programs

Melinda Drummond  
New Liskeard

Joanna Stewart  
OMAF Research Stations





# Newsletter

April 2019

*(continued from page 1)*

The full Tobacco and Smoke Free Campus Policy is available at [www.uoguelph.ca/smokefree](http://www.uoguelph.ca/smokefree). The Tobacco and Smoke Free Committee is now commencing work with Ridgetown Campus and the various Research Stations to better understand their unique environments and to undertake a consultation process on going smoke free at these locations. OSSTF/TARA will be involved in this consultation and if any members have concerns, please don't hesitate to notify a member of your executive.

## Social Media

We are currently working on new ways to communicate with you. We are hoping to present our new social media outlets at our upcoming AGM!! Needless to say we are very excited about it and hope that members participate!!

## Wellness@Work

As we head into spring we are working with other unions on campus to get our wellness gardens planted. We have applied for another grant to add more pollinators, picnic tables and bird feeders to this space. We are always looking for more members on main campus to volunteer and support our wellness garden. If this is something that you are interested in, please let your executive know.

## Collective Agreements

We are in the process of doing a last review of the Collective Agreement. Once we have completed that it will be sent to the printers!! You can still view the agreement and the Memorandum of Agreement on the University website; <https://www.uoguelph.ca/hr/hr-services-staff-relations/employee-groups-agreements#teachers>

*(continued on page 3)*



## TARA Executive

### President

Joe Rooyackers

### Vice President

Elizabeth Copland

### Provincial Executive Liaison

Paul Caccamo

### Member Services Officer

Laleh Hatefi

### Treasurer

Rose Diamante

### Secretariate

Joe Hirschegger

### Secretary

Laurie Winn

### Kemptville & Alfred

Tom McLean

### New Liskeard

Candy Keith

### Vineland

Glen Alm

### Ridgetown

George Woudenberg

### Simcoe

Rachel Riddle

### Communications

Catherine Badham





# Newsletter

April 2019

*(continued from page 2)*

## Main Campus / Off Campus Drop in's

Over the summer the Executive is planning to do more "Drop in's." It is our goal to get a room either on campus or at your location, bring some coffee and just have a drop in where members are able to meet with some of your Executive and discuss whatever is on your mind.

## Local Health and Safety Committee in the University Centre

This is for all members who work in the University Centre. The local Health and Safety Committee in the UC on main campus is currently seeking members who are interested in volunteering to be on that committee. If this is something that you would be interested in, and would like more details, please contact me at [president@d35.tara.osstf.ca](mailto:president@d35.tara.osstf.ca)

## Call for Enrichment Fund Applications

There are still funds available in our Enrichment Fund. The Enrichment Fund can be used for conference registration fees/travel costs, tuition or fees for training or development courses, membership fees, journal or periodical subscriptions, books or equipment or software that can be directly attributed to and/or assist in a member's learning or professional development. \$250 maximum given per applicant per fiscal year. E-mail Catherine Badham ([cbadham@uoguelph.ca](mailto:cbadham@uoguelph.ca)) for more information.

## OTIP Update: 5 Easy Ways to Refresh Your Home for Spring on a Budget

With the cold weather behind us, it's the perfect time to spruce up your home's interior in preparation for the warm and bright season ahead.

To learn more about 5 easy ways you can freshen up your home this spring on a budget, visit [www.otipinsurance.com/article38](http://www.otipinsurance.com/article38).





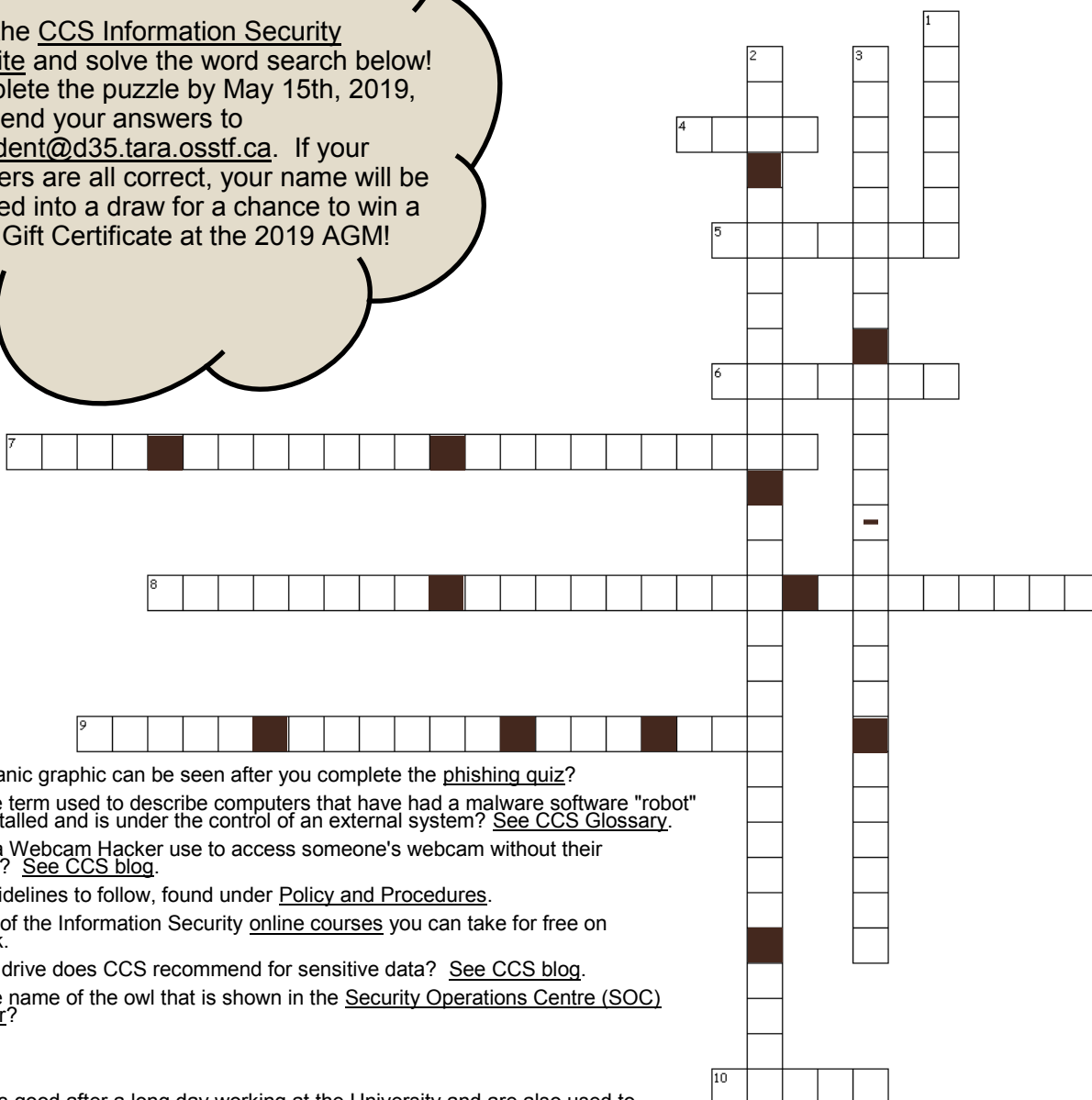
# Newsletter

April 2019



Hi! I'm Huey the Owl! I'm one of the mascots for the CCS Information Security Team. Hope you enjoy my word search! I'm a bit of a know it owl.

Visit the [CCS Information Security website](http://CCS Information Security website) and solve the word search below! Complete the puzzle by May 15th, 2019, and send your answers to [president@d35.tara.osstf.ca](mailto:president@d35.tara.osstf.ca). If your answers are all correct, your name will be entered into a draw for a chance to win a \$100 Gift Certificate at the 2019 AGM!



## Across

- What oceanic graphic can be seen after you complete the [phishing quiz](#)?
- What is the term used to describe computers that have had a malware software "robot" or "bot" installed and is under the control of an external system? [See CCS Glossary](#).
- What can a Webcam Hacker use to access someone's webcam without their permission? [See CCS blog](#).
- A set of guidelines to follow, found under [Policy and Procedures](#).
- Name one of the Information Security [online courses](#) you can take for free on CourseLink.
- What USB drive does CCS recommend for sensitive data? [See CCS blog](#).
- What is the name of the owl that is shown in the [Security Operations Centre \(SOC\) Virtual Tour](#)?

## Down

- What tastes good after a long day working at the University and are also used to describe [small pieces of data stored on your computer](#) after you visit a website?
- Where can you [shop for software](#)?
- If you have been a [victim of identity theft](#), who should you file a complaint with?